

Labor Relations Office

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Governor Gavin Newsom
Secretary, Government Operations Agency Amy Tong
Director Eraina Ortega

March 18, 2024

California Association of Professional Scientists (CAPS)
c/o Bianca Petzold, Staff Director
555 Capitol Mall, Suite 1155
Sacramento, CA 95814

Sent via Email Only
bpetzold@capsscscientists.org

Re: State's Implementation Plan

Dear Staff Director Petzold,

This letter is to inform CAPS that the state has completed its analysis of the last, best, and final offer (LBFO) and determined the terms to be implemented. The state will be prepared to provide CAPS with the State's Implementation Plan by the end of week.

The state continues to prefer a multi-year agreement that addresses the needs of CAPS and the state. The state will not move forward with its implementation plan should CAPS wish to return to the table to bargain in good faith for a successor agreement.

Please let me know by close of business Thursday, March 21, 2024, if CAPS would like to return to the table.

Respectfully,

Candace Murch

Candace Murch
Principal Labor Relations Officer